

	PREVENTIVE POLICY	POLITC DE P.R.L.	
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## PREVENTIVE POLICY

Our commitment is to protect the health and safety of all our employees, with the conviction that accidents at work and occupational diseases can and must be avoided.

The company Aldama y Diez Ingenieros Asociados S.L.'s main concern is to preserve the Health and Safety of all its workers.

This Prevention Policy is established, which has the support and encouragement of the Sole Administrator and, in its executive part, is the direct responsibility of the highest Management.

A y D Ingenieros Asociados, we adopt the principle of permanent improvement of preventive action,

which includes, among others, the activities of prevention and health protection, action in emergencies, adaptation of work to the person, selection of work equipment and products, coordination between companies and other obligations

and other obligations set out in the regulatory framework for prevention. In terms of prevention, guaranteeing the health and safety of its workers, achieving a high level of preventive standards and with a commitment to the search for continuous improvement of the Occupational Risk Prevention Management System.

This commitment must be understood as implicit in the search for a standard of quality in physical, psychological, social and relational health, at the highest levels of demand. It is not only a matter of complying with the minimum required by law, which we assume as a minimum of obligatory compliance, but it is also a priority objective to reach the most demanding current preventive quality standards.

To this end, the Management demands that all areas, departments and the entire hierarchical line of the company, as well as all its workers, assume in their daily work inherent to their jobs, the integration of Occupational Risk Prevention. That is to say, that everyone is responsible for the safety of their own workplace and of the zones or areas for which they have hierarchical responsibility, from the commercial phase, personnel selection, dispatching, service, etc. In other words, in all phases, functions and operations carried out in the company.

As a guarantee of these principles, any worker who observes a job or task that endangers the health and/or safety, both their own and that of other workers, must stop such tasks immediately and inform those in charge of the area or job.

Our policy will only apply to companies that, like us, are concerned about the health and safety of all their workers.

We are at the service of our clients, committed to society, the environment and the health of all those who make up the company.

The client is a fundamental part in Preventive matters, for this reason, we attend to all their observations and requirements, implementing those that are beneficial to us in order to obtain a better result in Health and Safety.

This Policy is signed by the Management, and it is the order of the same that it is distributed and made known, exhibiting it in the places destined for this purpose, for the general knowledge of all those who make up the organisation.

Finally, it should be stated that this Policy is subject to periodic review, with the aim of trying to improve it and adapt it continuously to the chronological and circumstantial circumstances at any given time.

La Dirección:

Fdo.: Salvador Galarraga

Bilbao, 26 de octubre 2020

